



BAT WORLD SANCTUARY INTERNSHIP APPLICATION

PERSONAL INFORMATION:

Name: _____ Address: _____

City, State, Zip _____ Phone: _____

Email _____ Date of Birth _____ T-shirt size: _____

What is the best way to contact you?: _____

Date of your most recent inoculation against rabies: _____ Your titer: _____

Drivers License #: _____ State issued: _____

Please tell us why are you applying for this internship: _____

If accepted, how to you or plan to use the skills and knowledge you acquire during the internship?: _____

Driving History

Have you been in a car accident or received a traffic citation in the last three years? If so, explain: _____

Physical Requirements:

The job requires physical labor, including standing, walking, lifting up to 40 pounds, and outdoor work during the heat. Are you willing and physically able to perform these types of duties? _____

Medical History:

Do you have any allergies or respiratory problems? _____ If yes, please list _____

Do you have any medical, physical, or other issues that would affect your work at BWS? If yes, please describe. _____

References: Please list the name, daytime phone, email, and relationship of two references.

ADDITIONAL INFORMATION

Please attach the following documents as part of this application:

- Cover Letter
- Resume
- Two letters of recommendation from employers or academic advisors/instructors
- Proof of pre-exposure rabies vaccinations. Rabies vaccinations must be completed by May 1st for those who have not received any previous vaccinations.

BAT WORLD SANCTUARY INTERNSHIP/VOLUNTEER HEALTH QUESTIONNAIRE

Some positions at Bat World Sanctuary can be physically demanding. As part of the application process, we require the following information in order to ensure that you can safely complete the tasks that are part of the training program.

1. Orphans are fed in the clinic and you will be sitting on a backless stool for a long period of time. Are you able to sit or stand for long periods (two to three hours) without back support? Yes No
2. We utilize a number of products for cleaning the facility, including bleach, glass cleaner/ammonia, alcohol, and general purpose cleaners. Do you have any allergies or sensitivities to cleaning products that would prevent you from using them? Yes No
3. Part of the internship involves lifting heavy boxes of fruit as well as feeding troughs. Are you able to safely lift and carry 25-40 pounds? Yes No
4. A major focus of the training program is medical care of captive bats. Are you able to work with needles, syringes, scalpels, medications, and other medical implements? Yes No
5. Part of this program involves searching for grounded orphans that have fallen from roosts. This involves rising at dawn and walking several blocks in the heat. Are you able to walk in the heat for 20 to 30 minutes at a time? Yes No
6. The internship involves working with and feeding live meal worms to bats. Does working with live insects pose a problem for you? Yes No
7. The facility has several dogs on the property that can occasionally be very loud when they bark. Do loud noises like barking pose any problems for you? Yes No
8. This internship requires being on time every morning. Do you have any sleep issues that might prevent you from rising on time every morning? Yes No
9. Do you have any physical limitations, sensitivities, or other issues not addressed on the previous page or above that might impact your ability to successfully complete the internship? Yes No If yes, please explain:

Our Philosophies

"The animal shall not be measured by man. In a world older and more complete than ours, they move finished and complete, gifted with extension of the senses we have lost or never attained, living by voices we shall never hear. They are not brethren; they are not underlings; they are other nations, caught with ourselves in the net of life and time, fellow prisoners of the splendor and travail of the earth."

~Henry Beston, The Outermost House, 1928

Bat World Sanctuary is an animal right's oriented organization. We believe that all animals desire peace, happiness and the right to live a full life of their choosing—the same things that we all want for ourselves. In keeping with our philosophy, please provide your thoughts and opinions on the following subjects:

- Please express your opinions on keeping wild or exotic animals as pets:
- Please express your thoughts and opinions on using live animals for educational programs in schools, nature groups, garden clubs, etc.:
- Please express your thoughts and opinions on hunting:
- Please express your opinions on humane euthanasia when an animal is gravely injured:
- Please express your thoughts and opinions on the slaughterhouse industry:

- Please express your thoughts and opinions on animals used in medical research:
- Please express your thoughts and opinions on vegetarian/vegan lifestyles:
- Please express your opinion on letting “nature take its course” vs intervention:
- Please express your opinion of captive wild animals either zoos, nature centers and museums:
- Please express your opinion carnivals and circuses where animals are present to entertain the public:
- Please express your opinion of the fur industry:
- Please express your opinion of this questionnaire:

BAT WORLD SANCTUARY AGREEMENT AND WAIVER OF LIABILITY

STATEMENT OF INTEGRITY

I agree to cooperate at all times during my internship and work with others as a team, and to show respect to other volunteers and interns. I will be prompt for appointment times. I understand that the bats being cared for at Bat World Sanctuary can be very fragile, and any change from routine can prove to be life-threatening to them. I understand that there will be no deviations from the already established schedule. I understand that the conditions at Bat World Sanctuary are clean, sanitary and sometimes sterile and I am expected to wear clean attire and exercise good personal hygiene.

AGREEMENT

I agree that while attending an internship at BWS I will refrain from the use of tobacco, alcohol and illegal drugs on any and all property owned by BWS. I agree to refrain from exceedingly offensive or abusive language and behavior. I agree to not engage in discussions regarding politics, religion, sexual preferences or racism. I understand that lessons will not be reiterated for my benefit if I am consistently late for non-emergency reasons, or if I am involved in activities not directly related to my internship (such as using a cell phone). I understand that my not abiding by these rules can result in my dismissal at the sole discretion of the Directors of Bat World Sanctuary.

I understand that if I successfully complete Bat World's training program to the satisfaction of BWS I will be issued a Certificate of Completion of BWS's Bat Care & Rehabilitation program. (BWS shall have sole discretion to decide whether or not an intern has sufficiently demonstrated the skills, knowledge, temperament, and compassion for bats to receive a Certificate of Completion.) The Certificate of Completion shall entitle me to publish, advertise, and communicate to third persons the fact that I was trained by BWS in the care and rehabilitation of insectivorous bats so long as I continue to utilize the methods created by BWS. In the event that I deviate from BWS's standard methods for bat care and rehabilitation then I will no longer state that I was trained by BWS. In the event that I fail to complete the entire internship, I may not publish, advertise, or communicate to any person that I was trained by BWS.

PHOTO AND VIDEO RELEASE

I agree that I will ask permission from BWS before sharing any photos or videos taken on the BWS premises. I agree to immediately make any corrections required by BWS to any photos or videos taken on the BWS premises if they are not accurately portrayed. (I understand that the right to publicly display these images will be granted on a case-by case basis so that the method and use may be evaluated and found consistent with Bat World Sanctuary's Mission and Goals.) I agree that I will not, at any time, intentionally or improperly misrepresent, through verbal or written communications, photographs, or videos, in any form (public or private) the organization, BWS staff, and/or the animals under the organization's care. I agree that if I publish, in any form, false and/or defamatory statements that are harmful to the organization's reputation, or publish false statements as a result of negligence or malice, I will pay BWS liquidated damages of \$10,000 as well as all attorney's fees incurred in enforcing this contract. Venue for any lawsuit to enforce this contract or for any lawsuit alleging breach of this contract shall be in Tarrant County, Texas.

WAIVER OF LIABILITY

I hereby voluntarily assume all risks inherent in or arising from participation from any and all activities I am involved in at Bat World Sanctuary. I hereby voluntarily release, discharge and relinquish any and all actions or causes of action for mental duress, personal injury, personal illness, property damage or any other damages arising from participation in the Bat Care and Rehabilitation Internship Program or any activities incidental thereto wherever or however the activities may occur. By my signature, I indicate that I understand that this release is intended to discharge in advance the Bat World Sanctuary, any of its officers, agents, or volunteers for any of the above mentioned causes of action even though that liability may arise out of unintentional negligence or carelessness on the part of those persons or BWS.

I certify that I have read the above Statement of Integrity, Agreement and Waiver in its entirety and that I understand and agree with the contents. I also state that I am 18 years of age or older, I am in good physical and mental health and I have received pre-exposure rabies vaccinations:

Executed as a sealed instrument this _____ day of _____, 20_____.

Printed name: _____ Signature: _____