



**STATEMENT OF INTEGRITY**

The atmosphere at Bat World Sanctuary workshops is pleasant and easy going, however, a high level of professionalism is expected. Volunteers and students will be expected to cooperate at all times and work with others as a team, and to show respect to other volunteers and classmates. Both volunteers and students are expected to follow directions completely. There will be no deviations from the already established schedule.

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**AGREEMENT**

I agree that while attending the Bat World Sanctuary workshop, I will refrain from the use of illegal drugs and alcohol. I agree to refrain from exceedingly offensive or abusive language and behavior. I understand that if I arrive consistently late for class or otherwise choose not to abide by the rules above, I may be immediately dismissed at the sole discretion of the officers of Bat World Sanctuary.

**WAIVER OF LIABILITY**

By signing this agreement you are indicating that you understand that Bat World Sanctuary (BWS) and associated affiliates assume no responsibility for any injury suffered by you as a result of your participation in learning activities, either on or off the BWS premises, and neither you, nor your heirs, administrators, executors, or assigns shall ever institute, nor participate in the institution of any action at law or otherwise against BWS, on account of any injury to you or your property resulting from your student or volunteer activities; and you or your heirs, administrators, executors and assigns: **HEREBY RELEASE BAT WORLD SANCTUARY**, its Board of Directors, owners, affiliates, officers, employees, and agents from and against any and all claims for personal injuries or loss or damage of your personal property arising out of your activities undertaken as a student or volunteer.

Further, if you, at any time, intentionally or improperly misrepresent, through verbal or written communications, photographs, or videos, in any form (public or private) the organization, BWS staff, and/or the animals under the organization's care through false and unprivileged statements of fact that are harmful to the organization's reputation, or publish false statements as a result of negligence or malice, you agree to pay BWS liquidated damages of \$10,000, and you agree to pay BWS all attorney's fee incurred in enforcing this contract. Venue for any lawsuit to enforce this contract or for any lawsuit alleging breach of this contract shall be in Tarrant County, Texas.

I certify that that I have read the above Statement of Academic Integrity, Agreement and Waiver in its entirety and that I understand and agree with the contents. I also state that I am 18 years of age or older and that I am in good physical and mental health.

Signature \_\_\_\_\_ Date \_\_\_\_\_