



PLEASE READ AND SIGN:

By signing this agreement you are indicating that you understand that Bat World Sanctuary (BWS) and associated rescue center affiliates assume no responsibility for any injury suffered by you as a result of your participation in acting as a volunteer, or as a student acquiring learning activities, either on or off the BWS premises, and neither you, nor your heirs, administrators, executors, or assigns shall ever institute, nor participate in the institution of any action at law or otherwise against BWS, on account of any injury to you or your property resulting from your student or volunteer activities; and you or your heirs, administrators, executors and assigns: **HEREBY RELEASE BAT WORLD SANCTUARY**, its Board of Directors, owners, affiliates, officers, employees, and agents from and against any and all claims for personal injuries or loss or damage of your personal property arising out of your activities undertaken as a volunteer.

By signing below, you agree that while volunteering at Bat World Sanctuary you will refrain from the use of tobacco, illegal drugs and alcohol on any and all property owned by BWS. You agree to refrain from exceedingly offensive or abusive language and behavior. You understand that if you arrive consistently late for non-emergency reasons your volunteer position will be terminated. You understand that my not abiding by these rules can result in your immediate dismissal at the sole discretion of a staff member of Bat World Sanctuary.

Further, if you, at any time, intentionally or improperly misrepresent, through verbal or written communications, photographs, or videos, in any form (public or private) the organization, BWS staff, and/or the animals under the organization's care through false and unprivileged statements of fact that is harmful to the organization's reputation, or publish false statements as a result of negligence or malice, you agree to pay BWS liquidated damages of an undetermined amount, and you agree to pay BWS all attorney's fee incurred in enforcing this contract. Venue for any lawsuit to enforce this contract or for any lawsuit alleging breach of this contract shall be in Tarrant County, Texas.

Signed on this _____ day of _____, 20_____.

Name: _____ Signature: _____

Please print